



Ekklavya

Infosys

HR & PAYROLL



E-FILE for every employee

Includes all Employee Types; Seniority List, Nominal Roll New Recruitment Process



HR and Attendance

Includes Mobile Apps
Dashboard for Management
Staff Portal



Online Leave applications

MULTI-LEVEL LEAVE APPROVALS
Cut-off dates for anticipatory attendance



Salary Computation-PAYROLL

Distributed inputs at Institute/Section level with Centralised Pay processing.



Loans & Advances

With Multiple Pay Commissions; Contractual; Adhoc; Consolidated; Temporary; Guests/ Faculty Visiting Fees

Pre-audit verification



Income Tax module

Includes all Loan Types & interest Insurance Policies, RD, PLI, etc. Schedule printing



Performance Appraisals



Current IT policies TDS with tax computations. Including form 24Q

Pointing mthly differences CD to banks for salary disbursements 'Not to Pay' salary for any month(s)

PA Reviews as per data Feedback from Peers & Analysis Self inputs and weightages